Josh Baron

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Professional Profile

I am an educator, innovator, and social entrepreneur with over 30 years of experience working at the intersection of teaching, learning and technology. Over my career in education I have:

- Generated over \$12 million in revenue at non-profits and for-profits resulting in sustainable organizations
- Received national recognition for designing, developing and leading innovative digital education projects
- Directed national and international initiatives to create ground-breaking educational technologies and courseware

Experience Summary

- Digital transformation in higher education
- Learning analytics and adaptive courseware
- Open-source software, open education, OERs
- Learning Management Systems (LMS)
- Online course design and delivery (including MOOCs)
- Faculty professional development and training

- Grant writing, management and leadership
- Collaboration with minority-serving institutions
- UX research and instructional design
- Market analysis and business negotiations
- Public speaking (including conference keynotes)
- Educational research on student learning

Employment History

Oct. 2023 – Present

Founder and President

Baron's EdTech Consulting LLC, Kingston, New York

Providing educational technology consulting services to higher education and K-12

April 2021 – Oct. 2023

Senior Program Officer

Bill & Melinda Gates Foundation, Seattle, Washington (based in New York)

- Led equity-centered strategy initiative on HBCU Digital Learning Infrastructure
- Developed investment framework designed to support under-resourced institutions
- Oversaw over \$10 million in grants and related investments

May 2016 – April 2021

Executive Director for Partnerships

Lumen Learning, Portland, Oregon (based in New York)

- Established and led multi-year partnerships with State University of New York (SUNY) and University System of Maryland (USM)
- Responsible for generating over \$10 million in revenue, largest in company's history

Jan. 2008 – May 2016

Co-Founder and Chief Operating Officer

Baron's International Kitchen, Kingston, New York

Family gourmet sauce business which achieved profitability within three years

Jan. 2015 – May 2016

Assistant Vice President for Digital Education

Marist College, Poughkeepsie, New York

- Oversaw the office of Academic Technology and eLearning (2003 2016)
- Co-Directed the Center for Teaching Excellence (2003 2016)
- Served as a member of the President's Cabinet
- Led international projects on Learning Analytics and next generation LMS
- Helped launch business initiative and generated over \$300,000 in net new revenue

June 2010 – Jan. 2015

Senior Academic Technology Officer

Marist College, Poughkeepsie, New York

- Principle Investigator for \$250,000 EDUCAUSE NGLC learning analytics grant
 - Received awards for pioneering educational technology projects, including MOOCs

Created faculty professional development programs focused on online teaching

Nov. 2003 – June 2010 Director, Academic Technology and eLearning

Marist College, Poughkeepsie, New York

- Oversaw institution-wide Learning Management System migration
- Implemented Quality Matters for distance learning excellence
- Elected to Sakai Foundation Board of Directors, became Chairman in 2008

June 2001 – Nov. 2003 Associate Director, Instructional Technology

Center for Innovation in Engineering and Science Education (CIESE)

Stevens Institute of Technology, Hoboken, New Jersey

- Co-wrote and helped secure \$10 million U.S. Department of Education grant
- Developed and directed national training program for over 10,000 K-12 teachers

June 1998 – June 2001 Manager, Curriculum Development and Training

Center for Innovation in Engineering and Science Education (CIESE)

Stevens Institute of Technology, Hoboken, New Jersey

Developed award-winning online projects that are used by 100,000 students annually

Dec. 1995 – June 1998 Senior Internet Curriculum Coordinator

Center for Innovation in Engineering and Science Education (CIESE)

Stevens Institute of Technology, Hoboken, New Jersey

• Pioneered early National Science Foundation Internet-based STEM education projects

Professional Experience

Apereo Foundation	Campus Technology Magazine
(formed by merger of Sakai and Jasig Foundations)	Lead Moderator, CIO Executive Summit (2012, 2013)
Member, Board of Directors (2011 – 2015)	Co-Moderator, Virtual Leadership Summit (2012)
Chairman, Board of Directors (2012 – 2013)	Member, Conference Advisory Board (2009 – 2015)
Sakai Foundation	National Science Foundation
Chairman, Board of Directors (2008 – 2011)	Reviewer, Engineering Education Program Directorate (2006)
Member, Board of Directors (2007 – 2008)	Reviewer, National Science Digital Library (NSDL) Program (2002)
Marist College Strategic Plan 2011 - 2016	Marist College Middle States Accreditation Self Study
Member, Strategic Planning Committee (2010 – 2011)	Co-Chair, Standard 13 Working Group (2011-12)
EducationDynamics LLC	Adjunct Faculty Positions
Advisory Board Member (2007 – 2012)	Instructor (Marist), Learning Through Technology (2004)
Guest Editor and Consultant (2000 – 2006)	Instructor (Stevens), Technology Applications in Science Ed. (2000 – 03)
Guest Euttor and Consultant (2000 – 2000)	instructor (Stevens), recimology Applications in Science La. (2000 – 03)

Education

June 2011 – July 2011	HARVARD UNIVERSITY, Cambridge, MA Graduate School of Education Completed Institute for Management and Leadership in Education
Sept. 1998 – May 2001	THE GEORGE WASHINGTON UNIVERSITY, Washington, D.C. Graduate School of Education and Human Development Master of Arts (fully online) - Educational Technology Leadership (GPA 4.0/4.0)
Sept. 1989 – May 1993	THE UNIVERSITY OF MICHIGAN, Ann Arbor, MI College of Engineering, Aerospace Bachelor of Science – Aerospace Engineering (Magna Cum Laude)

Select Honors and Awards

2015 Eduventures Innovation Award for Learning Analytics

https://www.prweb.com/releases/2015/11/prweb13082770.htm

2014 Campus Technology Innovator Award for the Fashion MOOC

http://campustechnology.com/articles/2014/07/09/a-student-driven-online-collaborative-learning-environment.aspx

2013 Campus Technology Innovator Award - Open Academic Analytics Initiative (OAAI)

http://campustechnology.com/articles/2013/06/07/press-release_ct-announces-prestigious-2013-innovators-awards-winners.aspx

2013 Computer World Honors Laureate (Emerging Technology) for Learning Analytics

https://www.computerworld.com/article/2497013/computerworld-honors-2013--tech-projects-that-are-changing-the-world.html

2006 Campus Technology Innovator Award - Podcasting/IdentityQuest

http://campustechnology.com/Articles/2006/07/2006-Campus-Technology-Innovators-Podcasting

Select Publications and Presentations

- ECAR-ANALYTICS Working Group. The Predictive Learning Analytics Revolution: Leveraging Learning Data for Student Success. ECAR working group paper. Louisville, CO: ECAR, October 7, 2015. Retrieved from https://library.educause.edu/~/media/files/library/2015/10/ewg1510-pdf.pdf
- Bainbridge, J., Melitski, J., Zahradnik, A., Lauria, E.J., Jayaprakash, S. M., & Baron J. D. (2015). Using Learning Analytics To Predict At-Risk Students in Online Graduate Public Affairs and Administration Education. Journal of Public Affairs Education, 21(2), 247-262.
- Jayaprakash, S. M., Moody, E. W., Lauría, E. J., Regan, J. R., & Baron, J. D. (2014). Early Alert of Academically At-Risk Students: An Open Source Analytics Initiative. Journal of Learning Analytics, 1(1), 6-47.
- Baron, J., *OAAI: Deploying an Open Ecosystem for Learner Analytics*. Presented at the 2013 EDUCAUSE conference, Anaheim, California, October 2013.
- Baron, J., Whatley M., Schilling, J., McGovern, M. (2013). Scaling Learning Analytics Across Institutions of Higher Education. EDUCAUSE Learning Initiative: Seeking Evidence of Impact. Retrieved from http://www.educause.edu/library/resources/scaling-learning-analytics-across-institutions-higher-education
- Lauria, E. J. M., Moody, E. W., Jayaprakash, S. M., Jonnalagadda, N., & Baron, J. D. (2013). Open academic analytics initiative: initial research findings. In Proceedings of the Third International Conference on Learning A nalytics and Knowledge (pp. 150–154). Leuven, Belgium: ACM.
- Lauria, E. J. M., Baron, J. D., Devireddy, M., Sundararaju, V., & Jayaprakash, S. M. (2012). Mining academic data to improve college student retention: an open source perspective. In Proceedings of the 2nd International Conference on Learning Analytics and Knowledge (pp. 139–142). Vancouver, British Columbia, Canada: ACM.

- Baron, J., Thanos, K. Harnessing the Power of Technology, Openness, and Collaboration (EDUCAUSE Quarterly) (December, 2011). Retrieved December 12, 2013, from http://www.educause.edu/ero/article/harnessing-power-technology-openness-and-collaboration
- Baron, J. (2011). *The Educational Technology Journey: How Openness will Disrupt Education*. Keynote delivered at 2011 Australian Sakai Conference, Canberra, Australia, March 2011.
- Baron, J. (2010). *The Ed Tech Journey and a Future Driven by Disruptive Change*. Keynote delivered at 2010 Campus Technology Conference, Boston, Massachusetts, July 2010.
- Baron, J. (2010). *Sakai: Innovation, the VLE and Teaching*. Keynote delivered at the 2010 International Virtual Learning Environment conference, Beijing, China, March 2010.
- Willis, J., Baron, J., Lee, R.-A., Gozza-Cohen, M., & Currie, A. (2010). Scholarly Knowledge Development and Dissemination in an International Context: Approaches and Tools for Higher Education. Computers in the Schools, 27(3-4), 155–199.
- Baron, J. (2009). *The Ed-Tech Journey: Are We There Yet?* Keynote presentation at Campus Technology Virtual Conference, December 3, 2009. http://campustechnology.com/microsites/campus-technology-virtual/keynote.aspx
- Baron, J., Huang-Saad, A., & Nakhjavani, S. A. (2009). Innovating Teaching and Learning with Sakai. In Berg, A. M., Korcuska, M. (2009). *Sakai Courseware Management: The Official Guide*. Birmingham (UK): Packt Publishing Ltd.
- Van Dyke, M. A., & Baron, J. (2006). Engaging Graduate-Level Online Students in Authentic Learning Using WebQuests. Paper presented International Association of Online Communicators, 2006, Valley Forge, PA, March 23-24.
- Baron, J. & Friedman, E. & McGrath B. (2001). Edutrend: Trends in K-12 Education and their Predicted Impact on Worker Competencies in 2005-2010. Retrieved June 17, 2002, from http://www.ciese.org/papers/_vti_cnf/edutrends10-24-01.doc
- Baron, J. & McKay M. (2000). Alliance+: lessons learned from the development and implementation of an internet-in-education professional development program. *Proceedings from the American Education Research Association (AERA) annual meeting* (April 2000). Retrieved June 17, 2002, from http://www.ciese.org/papers/ vti cnf/AERAyepes.pdf.
- Friedman, E.A., Baron, J. & Addison, C. (1996). *Universal Access to Science via Internet. T.H.E. Journal*, 23 (11), 83-86. Retrieved June 17, 2002, from http://www.thejournal.com/magazine/vault/A399D.cfm.

Volunteer Experience

Rosendale Community Police Reform Committee

Secretary (August 2020 - Present)

Black Lives Matter March Organizer

Community Activist (March 2020 - Present)

References will be provided upon request.